The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage see www.lucenthealth.com/cypress or call 1-888-585-3309. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call 1-888-585-3309 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$500 Individual / \$1,000 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive Care</u> and Primary Care services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> limit for this <u>plan</u> ?	\$2,500 Individual / \$5,000 Family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billing charges, and health care this <u>plan</u> doesn't cover.	Even though you may pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Not Applicable	This <u>plan</u> does not use a <u>provider network</u> . You can receive covered services from any <u>provider.</u>
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$25 <u>copay</u> /office visit; <u>deductible</u> does not apply	Subject to the Allowable Amount.
	<u>Specialist</u> visit	\$50 <u>copay</u> /office visit; <u>deductible</u> does not apply	Subject to the Allowable Amount.
	Preventive care/screening/ immunization	No charge; <u>deductible</u> does not apply	Subject to the <u>Allowable Amount</u> . You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services needed are <u>preventive</u> . Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Subject to the Allowable Amount.
If you have a test Imaging (CT/F	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Preauthorization_required. Subject to the <u>Allowable Amount</u> .
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at <u>www.optumrx.com</u> or call 1-800-334- 8134.	Generic drugs (Tier 1)	Retail: \$10 <u>copayment</u> /30 day supply or \$30 <u>copayment</u> /90 day supply Mail Order: \$20 <u>copayment</u> /90 day supply	Deductible does not apply.
	Preferred brand drugs (Tier 2)	Retail: 30% <u>coinsurance</u> *member responsibility not to exceed \$100 per script/30 day supply Mail Order: 30% <u>coinsurance</u> *member	Subject to the <u>Allowable Amount</u> .
		responsibility not to exceed \$200 maximum per 90 day supply	Must utilize Optum pharmacy to obtain benefits.
	Non-preferred brand drugs (Tier 3)	Retail: 50% <u>coinsurance</u> *member responsibility not to exceed \$250 per script/30 day supply Mail Order: 50% <u>coinsurance</u> *member responsibility not to exceed or \$500 maximum per 90 day supply	Prescription Drugs recommended by the HRSA or USPSTF will be covered at 100% as required by ACA.
	Specialty drugs	50% <u>coinsurance</u> *member responsibility not to exceed \$250 per script	Specialty drugs are limited to a 30 day supply.
lf you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Preauthorization required. Subject to the
	Physician/surgeon fees	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Allowable Amount.

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.lucenthealth.com/cypress</u>.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information	
If you need immediate medical attention	Emergency room care	First visit: \$250 <u>copay</u> /office visit; <u>deductible</u> does not apply All subsequent visits: 20% <u>coinsurance</u> , after <u>deductible</u> has been met	Deductible does not apply to first ER visit of <u>Plan</u> Year. Subject to the <u>Allowable Amount</u> .	
	Emergency medical transportation	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Subject to the Allowable Amount.	
	<u>Urgent care</u>	\$50 <u>copay</u> /office visit; <u>deductible</u> does not apply	Subject to the Allowable Amount.	
lf you have a	Facility fee (e.g., hospital room)	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Preauthorization required. Subject to the	
hospital stay	Physician/surgeon fees	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Allowable Amount.	
If you need mental health, behavioral health, or substance	Outpatient services	Office: \$25 <u>copay</u> /office visit; <u>deductible</u> does not apply All other outpatient: 20% <u>coinsurance</u> , after <u>deductible</u> has been met	Preauthorization required. Subject to the <u>Allowable Amount</u> .	
abuse services	Inpatient services	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Preauthorization required. Subject to the Allowable Amount.	
	Office visits	Initial consultation for maternity diagnosis; \$25 <u>copay</u> /office visit; <u>deductible</u> does not apply	Subject to the <u>Allowable Amount</u> . <u>Cost</u> <u>sharing</u> does not apply to certain <u>preventive</u>	
lf you are pregnant		Routine follow-up visits; 20% <u>coinsurance</u> , after <u>deductible</u> has been met	<u>services</u> . Depending on the type of services, <u>coinsurance</u> may apply. Maternity care may include tests and services described	
	Childbirth/delivery professional services	20% <u>coinsurance</u> , after <u>deductible</u> has been met	elsewhere in the SBC (i.e. ultrasound). <u>Preauthorization</u> is required for vaginal deliveries requiring more than a 48 hour stay	
	Childbirth/delivery facility services	20% <u>coinsurance</u> , after <u>deductible</u> has been met	and for cesarean section deliveries requiring more than a 96 hour stay.	

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.lucenthealth.com/cypress</u>.

Common Medical Event	Services You May Need	What You Will Pay	Limitations, Exceptions, & Other Important Information
If you need help recovering or have other special health needs	Home health care	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Preauthorization required. Subject to the Allowable Amount.
	Rehabilitation services	\$50 <u>copay</u> /office visit; <u>deductible</u> does not apply	Preauthorization required after 6 visits. Subject to the Allowable Amount. Physical,
	Habilitation services	\$50 <u>copay</u> /office visit; <u>deductible</u> does not apply	Speech and Occupational Therapy limited to 30 visits combined per Plan Year.
	Skilled nursing care	20% <u>coinsurance</u> , after <u>deductible</u> has been met	Preauthorization required. Subject to the <u>Allowable Amount</u> . Limited to 60 days per Plan Year
	Durable medical equipment	20% coinsurance, after deductible has been met	Preauthorization required. Subject to the Allowable Amount.
	Hospice services	20% coinsurance, after deductible has been met	Preauthorization required. Subject to the Allowable Amount.
If your child needs dental or eye care	Children's eye exam	No charge, <u>deductible</u> does not apply	Routine screenings covered as defined under the Patient Protection and Affordable Care Act of 2010.
	Children's glasses	Not Covered	Not Covered
	Children's dental check-up	Not Covered	Routine screenings covered as defined under the Patient Protection and Affordable Care Act of 2010.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmetic Surgery	Long-term care	Routine foot care	
Dental care (adult)	 Non-emergency care when travelir U.S. 	ng outside the	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)			
Other Covered Services (Limitations may a	apply to these services. This isn't a complete I	ist. Please see your <u>plan</u> document.)	
Other Covered Services (Limitations may a Acupuncture	 apply to these services. This isn't a complete I Hearing Aids 	 ist. Please see your <u>plan</u> document.) Private Duty Nursing 	
¥			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace. For more information about the https://www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the <u>plan</u> at Atlantic Corporation of Wilmington, Inc. Health Plan c/o Lucent Health Solutions, LLC at PO Box 7020 Appleton, WI 54912-7020 or call 1-877-236-0844. You may also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>, Additionally, a consumer assistance program can help you file your appeal. A list of states with Consumer Assistance Programs is available at: <u>www.dol.gov/ebsa/healthreform</u> and <u>http://www.cms.gov/CCIO/Resources/Consumer-Assistance-Grants</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-236-0844

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-236-0844

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-236-0844

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-236-0844

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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* For more information about limitations and exceptions, see the plan or policy document at www.lucenthealth.com/cypress.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

\$500

\$50

20%

20%

The <u>plan's</u> overall <u>deductible</u>
Specialist copayment
Hospital (facility) coinsurance
Other coinsurance

This EXAMPLE event includes services like: <u>Specialist</u> office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services <u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

Total Example Cost	\$12,700	
In this example, Peg would pay:		
Cost Sharing		
Deductibles	\$500	
Copayments	\$0	
<u>Coinsurance</u>	\$2,000	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$2,560	

Managing Joe's Type 2 Diabetes		
(a year of routine in-network care of a well-		
controlled condition)		

The plan's overall deductible \$5	
Specialist copayment	50
Hospital (facility) coinsurance 2	0%
■ Other <u>coinsurance</u> 2	0%

This EXAMPLE event includes services like: <u>Primary care physician</u> office visits (including disease education) <u>Diagnostic tests</u> (blood work) <u>Prescription drugs</u> <u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
Deductibles	\$500	
<u>Copayments</u>	\$400	
<u>Coinsurance</u>	\$1,000	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,920	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$500
Specialist copayment	\$50
Hospital (facility) <u>coinsurance</u>	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$500
<u>Copayments</u>	\$600
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,300

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.